

Global Banking School

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GBS Safeguarding Policy

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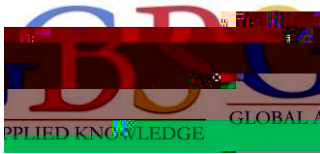
GBS Safeguarding Policy

1. Policy statement

- 1.1. Global Banking School (GBS) recognises the importance of safeguarding. The purpose of this policy is to outline the principles and procedures that we have adopted to ensure the safety and wellbeing of young people and adults at risk of harm, including our staff, students, apprentices, users of our facilities, and those who



- 4.4. Safeguarding Adults at Risk: while GBS is not subject to the provisions of the Care Act 2014, we draw broadly on this act to inform our policy on safeguarding Adults at Risk. We will play our part to:
- Ensure that the rights of Adults at Risk are protected to enable them to live in safety, free from abuse and neglect.
 - Ensure that the wellbeing of the Adults at Risk is promoted and that in deciding on any action to be taken we will consider their views, wishes, feelings and beliefs, for



Care Act 2014
Children Act 1989
Children Act 2004
Data Protection Act 2018, the General Data Protection Regulation and the Data Protection (processing of Sensitive Personal Data) Order 2000
Domestic Abuse Act 2021
Equality Act 2010
Human Rights Act 1998
Safeguarding Vulnerable Groups Act 2006
Protection of Freedoms Act 2012
Sexual Offences Act 2003
Mental Capacity Act 2005, and the Mental Capacity (Amendment) Act 2019
HM Government (2018) Working together to safeguard children. A guide to inter- agency working to safeguard and promote the welfare of children.
Management of Health and Safety at Work Regulations 1999

6.2. Equality and Diversity

6.2.1. The Equality Act 2010 provides protection against discrimination, harassment, and victimisation on the grounds of disability and other protected characteristics. It is a legal duty for higher education institutions to anticipate needs and make reasonable adjustments so that disabled students are not placed at a substantial disadvantage compared to students who are not disabled.

6.3. Working with Partners and Information Sharing

6.3.1. GBS will share information with local organisations, as appropriate. GBS may also share specific information about an individual or a group of individuals engaged in any actual or suspected unlawful activity, which would pose a risk to the safety or wellbeing of others. In reaching a decision to share information with third parties, GBS will adhere to our Data Protection Policy and take any decision in the context of our Freedom of Speech Policy. GBS will refer to and maintain communication with external agencies in relation to safeguarding, where necessary. This includes children and adults safeguarding boards, MARAC, Police, NHS & therapeutic services.

6.4. Training and Referral Procedure

6.4.1. The staff body will receive annual training on safeguarding. New staff will complete



9. Alternative Format

- 9.1. This policy can be provided in alternative formats (including large print, audio and electronic) upon request. For further information, or to make a request, please contact asqo@globalbanking.ac.uk.

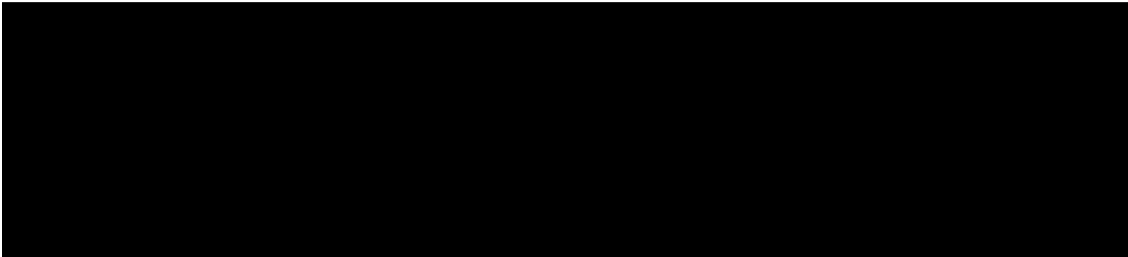


Annex 1: Process for Escalating a Safeguarding Concern

A concern has been raised, or an allegation had been made, from or about a member of our community

A Designated Safeguarding Officer has been contacted safeguarding@globalbanking.ac.uk
Early assessment is necessary to establish whether this is a safeguarding concern or if the concern should be referred to other support services

Inform the Case Work Lead



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Case closed

Consider whether we should review our actions for future cases.

